

Ambleside Code of Conduct

Adult example has a profound effect on the formation of the hearts of children. Thus, all members of the Ambleside community, parents, teachers, staff and students are expected to maintain a standard of personal conduct consistent with the teachings of Jesus on virtue and the relational life. All members of the Ambleside community are expected to:

1. Demonstrate consistent care for all persons, treating all with kindness, respect, and generosity; never engaging in any behavior (including verbal) which would be damaging, disrespectful or demeaning of another person, child or adult.
2. Be diligent in fulfilling all tasks related to one's responsibilities, maintaining a high quality of work, honesty and integrity.
3. Be careful and gracious in speech, avoiding any profane speech and never making a public statement (in any medium, including social media and e-mail) regarding the school or any member of the Ambleside community which can be considered injurious to the reputation of another person or the school. (Except when following procedure to report cases of professional misconduct that affects the health, safety, or welfare of a student.)*
4. Handle all concerns and grievances in a constructive manner and in accordance with school policy. (See *Procedures for Dealing with Concerns and Grievances*).
5. Avoid all illegal activities including illegal drug use, theft, vandalism and fraudulent activity.
6. Avoid activities destructive to relationships such as outbursts of rage, manipulation, emotional abuse/degrading words, violence, stealing, lying or cheating.
7. Be moderate and appropriate in the consumption of alcohol and never give alcohol or tobacco products to a minor.
8. Protect the dignity of human sexuality and the virtue of chastity.
 - By avoiding all forms of lewd speech including base jokes, sexual innuendo, and inappropriate sexually explicit talk.
 - By never viewing, possessing, distributing or fostering the use of pornographic material including but not limited to print, video and audio.
 - By never engaging in any physical contact or verbal expression with another person (adult or child) which could be interpreted as being an inappropriate display of affection and thus emotionally abusive, confusing or scandalous. If witness to this type of behavior (between adult/child or older child/younger child) you should take action to correct and redirect the behavior and/or, if the behavior warrants, make an official report.

* Florida Statute 39.203 provides immunity from liability when a person, acting in good faith reports an instance of child abuse, abandonment or neglect. Neither can a person acting in good faith to report an instance of child abuse, abandonment or neglect be subjected to disciplinary actions on such grounds by the employing entity. Furthermore, Florida Statute 768.095 provides employer immunity from liability for disclosing employee information, or its consequence, unless it can be shown by clear and convincing evidence that the disclosure was knowingly false or in violation of any civil right of the employee.